



Women *for* Courage



**FOR A SAFER FUTURE**

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**Women for Courage Annual Luncheon | October 13, 2022**



## About Jamie

**April 13, 1981 - Sept 3, 2012**

'Jamie smiled easily and often, and she loved life'...these are always the first things anyone mentions about Jamie! She loved her family, her friends, and her job. If someone was in need, she was there. Jamie put others first, and she would be amazed and gratified at the number of people who have chosen to honor her in the ten years since her tragic death at the hands of her ex- boyfriend at the age of 31 on Labor Day 2012.



Jamie was in a relationship that had increasingly become controlling and abusive. It was the kind of abuse where the signs are so subtle that few would ever recognize them. Shortly before her death, she realized that despite the periodic good times and all the promises, he would never change. She courageously decided to retake control and start fresh, and therefore left the relationship...only to lose her life three months later.

Jamie was unaware that the most dangerous time in an abusive relationship is in the first few months after leaving. No one ever expected something so tragic could happen to her, but as we now know, interpersonal violence can happen to anyone; it knows no boundaries of gender, age, race, orientation, or socioeconomics. Jamie's death has sparked a movement; a commitment shared by thousands of Carolinians to understand the causes of interpersonal violence, with the single-minded goal of prevention of similar tragedies through education, awareness, and research.

Thank you for joining us in this effort.

## From the Board

The Jaime Kimble Foundation for Courage welcomes you to our 8th annual Women for Courage luncheon. It's wonderful to have you back in-person for the first time in three years. This year's luncheon theme, **Partnering for a Safer Future**, will highlight several of our partnerships in the Charlotte-area, including Charlotte-Mecklenburg Schools (CMS), University of North Carolina at Charlotte's Center for Wellness Promotion, Bank of America and the Latin American Coalition.

As we welcome you to our luncheon, we'd like to get you caught up on the great strides our Foundation has made in terms of interpersonal violence prevention, education, awareness, and research this past year.

Last October we released the first study for the state of South Carolina detailing the cost of domestic violence. A grant from the Robert S. Handler Fund of the American Endowment Foundation, the Springsteen Foundation, and Domtar Corporation helped make the report possible. This study was conducted by Dr. Joseph C. Von Nessen, Research Economist at the Darla Moore School of Business at the University of South Carolina, in Columbia. In 2020, domestic violence cost the state over \$358 million in economic losses in eight categories: loss of life; physical health care; mental health care; lost work productivity; policing costs; incarceration costs; volunteer hours; domestic violence programs and shelters. This report can be found on our website at [www.jkffc.org](http://www.jkffc.org).

In 2020, we funded and helped launch Green Dot Bystander Program at UNC Charlotte. It is a campus wide initiative coordinated by the Center for Wellness Promotion designed to mobilize students, staff and faculty to engage in bystander intervention and establish intolerance of violence as the campus norm. UNC Charlotte's target for the Green Dot Violence Prevention program is to train 15% of the student population by fall of 2024 (approximately 4,500 out of 30,000 students). The bystander approach is a promising strategy in the field and Green Dot aligns with our mission to support innovative strategies to prevent violence before it ever occurs.

In March 2022, the Foundation held our third Annual Teens for Courage Summit at Carowinds Amusement Park. Hundreds of high school students from North and South Carolina, and surrounding areas, were on hand to learn about healthy relationships and the warning signs of abuse. This is the second year the event was emceed by social media influencer, Ohavia Phillips. Once again, she was 'OHmazing' and facilitated an exciting event that offered students information that empowered them to become part of the solution as advocates of change. We owe a great deal of thanks to our partners at Charlotte Mecklenburg Police Department, Mecklenburg County's Prevention and Intervention Services, Courage Club Officers at Myers Park High School, Winthrop University and Johnson C. Smith University's Social Work programs for making this year's event fun and engaging. The group was also very grateful to Carowinds for opening the park for the students to enjoy the rides.

The Foundation now has 14 established Courage Clubs and continues to work with high schools and communities in North and South Carolina and surrounding communities to establish new clubs. These are teen-led groups with a mission to help create a future without violence. Courage Clubs promote healthy relationships and bring awareness to the “red flags” of unhealthy relationships and behaviors through the planning and implementation of activities and events in their schools and communities. In addition to the programs designed to target high school students, the Foundation recently developed a Middle School Mentoring Toolkit for partnering Courage Clubs to help middle school students promote healthy relationship behaviors through their facilitation of interactive, youth-driven discussions and activities.

Through our partnership with Charlotte-Mecklenburg Schools, and the use of the Game Plan eLearning platform, this fall more than 10,000 student athletes will engage in programming that promotes healthy relationship behaviors. Game Plan’s engagement platform is utilized by the NBA, NFL, and over 200 College Athletics programs; CMS is the first public school district to use the platform.

In addition to the traditional types of support, the Foundation is honored to have the support of several local sports teams and retailers who leverage their presence in the community to increase awareness of interpersonal violence. The Charlotte Checkers hockey team hosts an annual Domestic Violence Awareness Night and donates a percentage of their ticket sales along with the proceeds of a purple jersey raffle. And just recently, the Charlotte Knights baseball team hosted Domestic Violence Awareness Night, and with the help of Butler High School Athletic Courage Club officers, the group spread the word among fans. The Foundation received a portion of the proceeds from ticket sales, several raffles and the Knights’ ‘Round Up’ program. Additionally, Tory Burch (clothing, accessories and more) at SouthPark Mall brought awareness to interpersonal violence by hosting a Spring event with 20% of proceeds going to the Foundation.

Our sincere gratitude goes to our Founders, Ron and Jan Kimble, the Jamie Kimble Foundation for Courage staff, and the Women for Courage Event Committee for planning and executing this exceptional event. We are grateful for our sponsors, partners, advisors, donors, friends, and supporters. Thank you for helping to have a positive impact on the development of healthy, respectful, and nonviolent relationships among youth, teens, young adults, and adults alike. Your support is critical so that we may continue to offer the programs we provide to stop interpersonal violence before it begins.

Yours in Courage,

**Sherill Carrington & JKFFC Board of Directors**



## Warning Signs of Partner Violence

- Treating you exceptionally well at the beginning of the relationship
  - Making you feel sorry for him or her
  - Never being at fault
  - Trying to control you through constant communication
  - Separating you from your family and friends physically or emotionally or causing chaos before or during family events
  - Being overly critical
  - Searching your belongings for evidence of cheating
  - Prying into private belongings to learn more of your inner most feelings or past
  - Accessing your email, Facebook and phone records
  - Booking your calendar so it seems impossible to end the relationship
  - Systematically removing you from your existing friends with probable excuses and keeping you too busy to maintain them
- 

## What defines abuse?

**Physical:** No one should ever be hit, shoved, slapped, punched, kicked, or in any way physically assaulted in their relationship.

Other forms of abuse: Abuse does not have to be physical. If you feel intimidated by, controlled by, or afraid of your partner, you may be experiencing emotional or psychological abuse.

*Any form of abuse is a valid reason to reach out for help!*

# Event Program

## **Event Program Opening Remarks**

Erica Bryant  
*Event Emcee,*  
*Co-anchor, WSOC-TV*

## **Welcome**

Ron and Jan Kimble  
*JKFFC Founders Emeriti*

## **A Special Message**

Sydney Craig and Rose Planer

## **Partnering Together**

Dr. Mari Ross  
*Associate Vice Chancellor for Health  
and Wellbeing at UNC Charlotte*

Jose Hernandez-Paris  
*Executive Director for the  
Latin American Coalition*

Ericia Turner  
*Director of Athletics for the  
Charlotte Mecklenburg Schools*

Katie Osteen  
*Courage Club Advisor for  
William A. Hough High School*

## **Partner with Us**

Katie Osteen  
*Courage Club Advisor for  
William A. Hough High School*

## **Jill Dinwiddie Courage to Soar Award**

Presented by Ashley Hardee  
*Life Event Services Executive,  
Senior Vice President,  
Global Human Resources,  
Bank of America*

## **Closing Remarks**

Erica Bryant

## Latin American Coalition

### Jose Hernández-París

Jose Hernández-París was born in Colombia and has lived in Charlotte for 45 years. He earned a bachelor's degree in Educational Leadership and a minor in Applied Psychology from Belmont Abbey College. He has a Nonprofit Management Certification from Duke University. Hernández-París was a former executive director of The International House, led the Diversity Office of Charlotte-Mecklenburg Schools, and in January 2016, became the executive director of the Latin American Coalition. He has been recognized as a Community Service Person of the Year by the Excelente Awards (La Noticia Newspaper); A Hero of Democracy by The Charlotte Observer; Father of the Year by the Father's Day Council; a Hometown Hero by WBT Radio and the Business Journal; The Cesar Chavez Liderazgo Award by Leadership in the Clouds; and Crown Jewel Award for Advocacy Organization of the Year (Mecklenburg County Government).



## UNC Charlotte Greendot

### Dr. Mari Ross

Dr. Mari Ross, a native of Las Vegas, NV and graduate of Arizona State University in Tempe, AZ has a lifelong commitment to pursuing the mental and emotional wellness for the community in her training as a mental health provider. She has spent the last 20 years as a mental health consultant, sport psychologist and a higher education senior administrator. Prior to her current role, Mari served as the inaugural Assistant Vice Chancellor of Health and Wellbeing at two universities, Tennessee State University in Nashville, Tennessee and North Carolina Central University in Durham, North Carolina. In June of 2021 Mari was selected as the inaugural Associate Vice Chancellor for Health and Wellbeing at UNC Charlotte where she manages the university's health and wellbeing unit. This unit includes the Student Health Center, Counseling and Psychological Services, Center for Wellness Promotions, University Recreation, and the Center for Integrative Care and is responsible for all aspects of wellbeing for the 30,000 students of UNC Charlotte. As a leader in mental and emotional wellbeing systems Mari is a sought after expert for universities and professional organizations throughout the United States.



## Hough High Courage Club

### Katie Osteen

Katie Osteen, first and foremost is a mom to son Luke, who is 20 years old. She is a graduate of Catawba College and is in her 19th year of teaching high school Marketing and Business education courses. She is a survivor of domestic violence, and she became the advisor to the students in the William A. Hough High School Courage Club in 2019. The Hough High Courage Club has had partnerships with the Jamie Kimble Foundation since then, and they have worked closely with Safe Alliance.



## **CMS Athletics**

### **Ericia Turner**

Ericia currently serves as Director of Athletics for the Charlotte Mecklenburg School System. She is a 1990 graduate of Bandys High School (Catawba, North Carolina). Upon graduating from high school, Ericia attended the University of North Carolina at Chapel Hill on a full basketball scholarship. In 1992, she transferred to North Carolina Agricultural and Technical State University in Greensboro, North Carolina where she graduated Magna Cum Laude with a BS in Physical Education (1995) and a MS in Physical Education (2000). Ericia continued her education at Gardner Webb University and received her degree in School Administration (1998). Most recently, Ericia obtained her Ed.S from the University of North Carolina at Greensboro. Currently, she is enrolled in the Ed.D program at the University of North Carolina at Greensboro. Before becoming an administrator, Ericia taught in the Winston Salem/Forsyth County and Charlotte Mecklenburg School Systems. She taught Health and Physical Education from 1999-2009. In addition to teaching, she coached Basketball, Football (Wide Receivers Coach), Track, Volleyball, and Softball. In June 2009, Ericia accepted a position of Assistant Principal/Athletic Director at Newton Conover High School. In March 2012, she became the Director of Athletics for the Alamance Burlington School System until she accepted a Principal's position in Iredell Statesville School System where she worked until June 2016 as Principal of Rocky River High School from 2016-2021. Ericia currently resides in Sherrills Ford, North Carolina with her two children: Jerron (21) and Trevion (16), and attends Mt. Zion Baptist Church in Hickory, North Carolina where Rev. James Lamont Reeves is the pastor. Ericia is also currently serving as an Associate Minister, Christian Education Director, and Ministry leader for our Kings and Queens and Youth Ministries.



## **Bank of America**

### **Ashley Hardee**

Ashley Hardee is a Global Human Resources Life Event Services Leader at Bank of America. In this role, Hardee is responsible for the company's Domestic Violence, Critical Life Events and Survivor Support services for employees. This includes providing individual support and resource connections for employees going through hardships such as a house fire, natural disaster, terrorist event, military relocation, threat of self-harm, domestic violence, gender transition or death of a loved one. Hardee is a member of Bank of America's Domestic Violence Task Force. The Task Force proactively educates teammates and supports those impacted by domestic violence within Bank of America and in the communities it serves. Hardee joined Bank of America in 2000 and served in various HR roles during her time with the company. Most notably, she led the HR Information Systems (HRIS) function responsible for the company's employee data reporting during five merger transitions. Hardee also served as a business support manager for Global Compliance supporting Corporate Finance and Risk. Hardee earned a bachelor's degree in communications from Virginia Tech University and a master's degree in business from the University of North Carolina at Charlotte. She is a Senior Human Resources Professional (SPHR) and a registered 200 hour yoga teacher. Hardee resides in uptown Charlotte, NC with her husband and son.



# The Jill Dinwiddie Courage to Soar Award

## Jill Dinwiddie (1940-2021)

Jill Dinwiddie believed that life is worth living when you give back! She advocated for others to see the dignity in everyone—regardless of class, color, culture, or faith.



In 2015, Jill was recognized as Charlotte’s Woman of the Year! She was known nationally for her work on numerous boards and her support of female candidates for public office, but Jill’s enduring passion was fighting for the rights of women!

She considered reproductive healthcare, accurate sex education and living free from interpersonal violence to be basic human rights —rights that are essential if women are to achieve their full potential.

Jill co-founded the eNOugh campaign to raise awareness about interpersonal violence and actively involved employers, community leaders and bystanders for their role in prevention and support for victims. She was a devoted Board Member of the Jamie Kimble Foundation for Courage, and in its early years she provided guidance on governance, board composition, bylaws, and the hiring of the first Executive Director.

The Jamie Kimble Foundation for Courage is proud to present its Jill Dinwiddie Courage to Soar Award, aptly named in honor of this remarkably passionate and dedicated woman, who once told a reporter that the older she got, the bolder she got!

## This year's Courage to Soar Award recipient

### Pamela Blount

Pamela Blount is a woman that turned her own personal tragedy of witnessing her mother's murder at the hands of an abusive boyfriend, at the young age of just eight years old, into something much greater than herself.



She is described as a person who on any given day, despite having a full-time job of her own, can be found courageously helping victims get to safety, caringly driving them to obtain a restraining order, or passionately sitting with them at the hospital or in a courtroom. Her life's work is to see others win, especially women, and her mission is to make sure another child does not have to witness the tragedy she faced at such a young age. And as a mother, she taught her own children the importance of supporting women impacted by domestic violence while never missing the chance to shower them with the love they deserved. In the words of her daughter:

*"My mom is an amazing woman, with a strength that far exceeds the norm. She has had a lot to overcome in life, including battling brain surgery. Yet none of it ever stopped her from pushing forward. The courage she possesses each time she shares her story of watching her mom die, hearing her last words, is beyond comparable. She never looks for the spotlight and does all this simply out of passion to see other women overcome and thrive. Her motto is, 'Why should you die when you can live?' I am her biggest cheerleader because she has been <just that> for so many others."*

As an advocate and supporter to those affected by domestic violence, Pamela's life reads like a book of fiction instead of an autobiography. She provides a support system like none other, as evidenced by the words of one of those people who have directly benefited from Pamela's overwhelming generosity...

*"I would call on Pamela at any given time and she would consult with me, pray for me, cry with me, and from time to time she would even help me find a reason to smile. Although she had her own life issues, I never heard her say, 'I'll have to call you later, or I'm too busy to talk right now. It was always, 'If there's anything I can do, just let me know. I'm here for you.'"*

The Jaime Kimble Foundation of Courage is humbly honored to recognize Pamela Blount for a life of passionate service to victims of domestic abuse by awarding her the 2022 Jill Dinwiddie Courage to Soar Award.

## How to Give

**Our goal is to prevent interpersonal and intimate partner before it begins, and your financial support is essential to our success.**

Your donation to the Jamie Kimble Foundation for Courage helps fund the development of our healthy relationship curriculum, supports our efforts to educate and inform teens, young adults, and parents, pays for the implementation of programs at local schools, and allows us to provide grants for research on the impacts of this societal problem on our community.



### Text

Text **JKFFC** to  
833-865-4483 or  
833-361-4483



### Scan

Scan the QR code  
to make a donation



### Online

Donate at our website at  
**JKFFC.org/WFC2022donate**



### Check

Write a check payable to the  
**Jamie Kimble Foundation for Courage**

To learn more about the impact your donation makes,  
please visit <https://www.jkffc.org/donate>

## Table Hosts

Angie Bittle	Jason & Jenny Loden
Marilynn Bowler	Nick Markunas
Woodsen Bradley	David McConnell
Julie Burch	Spencer Merriweather
Sherill & Darryl Carrington	Judy Mickenberg
Brian Collier	Brandy Milazzo
Chief Rodney Collins	Colleen Montano
Janet Cureton	Tom Murray
Cassandra D'Alessio	Peter Pappas
Tammy DeBoer	Bradford Picot
Chantal DePraeter	Rose Planer
Wyatt Dixon	John & Ann Porter
Carol Douglas	Jim Pullano
Annette Draper	Pat Rodgers
Julie Driedger	Sharon Roland
Maggie Evans	Michael Ruthsatz
Megan Frost	Katy Ryan
Norm & Monica George	George Sappenfield
Janet Godfrey	April Satterfield
Donnie Haulk	Julie Tache
Nicole Haves	Natalie Terry
Tracey Hoang	Chelsey Walker
Chuck Hood	Clare & Curt Walton
Kelley Hughes	Michelle Wellmon
Randy Humphrey	Fred Whitfield
Lois Inland	Robyn Withrow
Nina Jackson	Julie Yenichek
Dezette Johnson	Andi Young
Ron & Jan Kimble	



# Circle of Courage

## Mission

A community of individual donors who support the mission of the Jamie Kimble Foundation for Courage; which promotes the educational outreach and understanding of how healthy relationships look and feel.

## Levels of Participation

Circle of Courage

\$1,000

## 2021 and YTD 2022 Members

May Aston 2021, 2022	Scott Ertl 2021
Jamie Black 2021, 2022	Anne Essaye 2021
Darryl & Sherill Carrington 2021	Rodney Gaddy 2021
Stewart Cincotta 2021	Monica & Norm George 2021, 2022
Derick Close 2021	Julie Haack 2022
Serena Cockrell 2021	Robert & Linda Hagemann 2021
Jill Coley 2021	Lori & Mike Henkel 2021, 2022
Rosalyn Cox 2021	Tracey Hoang 2021
David & Kim Darnell 2021, 2022	Margaret Holding-Barrett 2021, 2022
Donna de Molina 2021	Chuck Hood 2021, 2022
Family of Jill Dinwiddie 2021	James Howell 2021
Wyatt Dixon 2022	Peggy Hussey 2021
Betty Doster 2021	Kathy Izard 2021
Carol Douglas 2021	Nina & James Jackson 2021

Avi Kagan

2021

Libby & Jim Kelligrew

2022

Jan Kimble

2021

Laura Krawczyk

2021

Jason & Jenny Loden

2021

Michael Mason

2021

Leslie & Mac McCarley

2021

Anne M. Middleton

2021

Brandy Milazzo

2021

Colleen Montaño

2021

Robert & Meg Morgan

2021

Alison Murray

2021

Thomas Murray

2021

E. Ward Norris

2021

The Pappas Family Foundation

2021, 2022

Bradford Picot

2021

Rose Planer

2021

John & Ann Porter

2021

Courtney Ramey

2021

Willie Ratchford

2021

Jennifer & Brad Richardson

2021

Taylor Riley

2021

Lisa & Jim Schumacher

2021

Edie & Scott Shannon

2021

Elizabeth Smith Shuey

2021, 2022

Penni Stritter

2021

Vicky Wilkison

2021

Marilyn Withrow

2022

Robyn Withrow

2021, 2022

Amy Zavorka

2021

# Thank You

## Event Committee

Jason Loden  
Robyn Withrow  
Nina Jackson  
Sherill Carrington  
Jennine Lynes  
Blythe Hooker  
Angela Simcox

## Special thanks to the following schools volunteering today

The Fletcher School  
David W. Butler High School  
Julius L. Chambers High School  
Levine Middle College High School  
Myers Park High School

## 2022 JKFFC Board

Norman George  
Nina Jackson  
Dr. Dezette Johnson  
Jason Loden  
Rose Planer  
Willie Ratchford  
Sharon Roland  
Farah Usmani  
Robyn Withrow

## Resource Partners

CMPD Domestic Violence Unit  
CPI  
Mecklenburg County Prevention and Intervention Services  
Safe Alliance

## Our Partners

Lincoln Derr  
CMS Student Athlete Advisory Council  
UNC Charlotte GreenDot  
Charlotte-Mecklenburg Police Department  
Latin American Coalition  
Bank of America  
Mitchell Phillips Design  
Steele Creek Printing  
Charlotte-Mecklenburg Schools

## JKFFC Advisory Board

Ron and Jan Kimble  
Chief Johnny Jennings  
Jessica Salzman, MD

# Our Sponsors

The Pappas Family Foundation in honor of Tom P. and Mary D. Pappas

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## AMETHYST



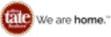
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## PLATINUM



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## SILVER



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## BRONZE



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## NON-PROFIT



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## MEDIA / PRODUCTION

