From the Founders

To our donors and supporters: thank you for having the courage to join us in our mission to create a future without intimate partner violence. We are so proud to share the many ways we got closer to our goal in 2021, and we know we could not have done it without you.

Intimate partner violence (IPV) is a complex, multi-faceted problem, but we have a clear and concrete goal: to end IPV through our guiding pillars of Prevention, Education, Awareness, and Research (PEAR).

In the pages that follow, you will see the many ways your support allowed us to put the PEAR framework into action in our community. You will see Prevention in the doubling of our high school Courage Clubs; Education in the Green Dot training at UNC Charlotte; Awareness and Research in the headline-making report out of the University of South Carolina showing that domestic violence costs the state nearly $1 million each day.

Every year brings us closer to our goals, but last year was especially poignant for us. Our daughter Jamie would have turned 40 on April 13, 2021. In celebrating her life we are reminded of what a light we lost to intimate partner violence, and how crucial it is to stop this violence before it starts. Thank you for helping us honor Jamie by joining our mission.

Ron and Jan Kimble
Founders

From the Executive Director

The following pages document a year of progress toward our goal of creating a future without intimate partner violence (IPV) — and it’s all because of you.

Through a partnership with Charlotte-Mecklenburg Schools and wearegameplan and a grant from Coca-Cola Consolidated, we laid the foundation for more than 10,000 student athletes to receive IPV prevention education.

We believe in meeting young people where they are, so we increased our digital outreach dramatically in 2021 with your help, launching a Teens for Courage website (TeensForCourage.org), Instagram, and TikTok accounts (@teensforcourage) dedicated to promoting healthy relationships and raising awareness of teen dating violence.

Your support allowed us to bring prevention training to the college level as well. The Foundation was instrumental in training UNC Charlotte staff and faculty in the theory and research-based Green Dot Violence Prevention Strategy. Thirty-one faculty and staff are now certified to train others, resulting in more than 1,500 UNC Charlotte community members who now have the tools and awareness to intervene as bystanders.

Thanks to you we are excited to have programs that will have the power to make our communities safer.

Sherill Carrington
Executive Director

Financial summary

All investment related income, expense, gains, and losses are reported in our investment account with Foundation For The Carolinas.

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total income</td>
<td>$408,044</td>
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<tr>
<td>Total expenses</td>
<td>$348,800</td>
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<tr>
<td>Income received over expenses</td>
<td>$59,244</td>
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Ron and Jan Kimble
Founders

Jamie Kimble Foundation for Courage 2021 Impact Report

2021 Impact Report
The impact of domestic violence during the pandemic

Domestic violence incidents increased in the United States

8.1% following the imposition of stay-at-home orders.

Lockdowns and pandemic-related economic impacts may have exacerbated factors typically associated with DV, such as increased unemployment, stress associated with childcare and homeschooling, and financial insecurity.

By isolating parents and children in their homes, the pandemic separated victims from the network of friends, neighbors, teachers, and other individuals capable of reporting signs of abuse and helping those at risk escape a dangerous environment.

Source: American Journal of Criminal Justice (2020)

Domestic violence increased around

20% during working hours with more people working from home.*

85% of people at home during working hours throughout the pandemic, nearly doubling from the previous high of 45%.*

Source: American Law and Economics Review (2021)

* Source: American Law and Economics Review (2021)
Thank you to all of our donors for your continued support of the Jamie Kimble Foundation for Courage.

Amethyst Level
$5,000+
Serena Cockrell
David and Kim Darnell
Norm and Monica George
Lori and Mike Herkel
James and Nina Jackson
Avi Kagan
Anne M. Middleton

Circle of Courage
$1,000 – $4,999
May Aston
Daryll and Sherill Carrington
Stewart Circluate
Jill Coley
Roslyn Cox
Donna de Mora
The Family of Jill Dewindle
Betsy Doeter
Carol Douglas
Sue Edl
Anne Esayo
Rodney Godby
Robert and Linda Hagemann
Tracy Hoang
Margaret Holding-Barrett
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Program Manager

Jamie Kimble Foundation for Courage 2021 Impact Report
Looking ahead

With your support, the Jamie Kimble Foundation for Courage will continue to work toward a future without intimate partner violence. We have highlighted below some of the many programs that will take place in 2022. Just imagine the life-changing (and lifesaving) impact of the Prevention, Education, Awareness, and Research programs your support makes possible!

More than 10,000 student athletes will engage in healthy relationship programming that support intimate partner violence prevention efforts through our partnership with Charlotte-Mecklenburg Schools and wearegameplan.

Courage Clubs for teens will continue to grow through collaborations with church groups and community organizations. College programs such as the Green Dot Violence Prevention Strategy will continue to turn students and faculty into proactive bystanders with the power to shift social norms and create an environment that does not tolerate intimate partner violence. The target for the Green Dot Violence Prevention program at UNC Charlotte is to train 15% of the student population by fall of 2024 (approximately 4,500 out of 30,000 UNC Charlotte students). Research shows that the 15% training threshold makes a measurable impact on overall rates of power-based personal violence.

How you can help

There are many ways to help us create a future without intimate partner violence! Thank you for joining us.

Donate

Your tax-deductible donation makes our Prevention, Education, Awareness, and Research programs possible. Donate online at jkffc.org, text “JKFFC” to 833.865.4483 or send a check payable to: Jamie Kimble Foundation for Courage

1850 E. 3rd St., Suite 110
Charlotte, North Carolina 28204

Join Us

We could not do our work without generous volunteers who help with events, outreach, office support, fundraising, and committees.

Sign up at jkffc.org or contact us at 980.237.0451 to learn more.

Plan to attend our flagship educational and fundraising event, Women for Courage, on October 13, 2022.

Spread the Word

Shine a light on intimate partner violence by starting a conversation in your community. Ask your employer to host one of our workshops or connect us to help developing supportive policies. Equip your town with information about how to start a Courage Club at their school and encourage them to follow and share the @WeAreGamePlan and @Green_Dot accounts if they use social media. Ask your faith leader to offer intimate partner violence resources such as workshops or support groups. Learn the warning signs at jkffc.org to become an active bystander.

Domestic Violence Resources

In an emergency, always call 911

Community Resources

Prevention & Intervention Services
Mecklenburg County Community Support Services

704.336.3210

Greater Charlotte HopeLine (Safe Alliance)
safealliance.org
980.771.4673

National Task for Any Crisis
Hotline (NACAP)
704.761.2472

National Teen Dating Violence Hotline
loveisrespect.org
866.331.9474

Pat’s Place Child Advocacy Center
patsplacecac.org
704.335.2760

Union County Turning Point
turningpointnc.org
704.283.9150

South Carolina Safe Passage
safepassagesc.org
803.339.3336

National Resources

National Domestic Violence Hotline
24 Hour Crisis Hotline
800.799.7233
TTY
800.777.3473

National Hotline for Men Who Were Sexually Abused or Assaulted
24 Hour Crisis Hotline
800.566.4673

National Hotline for Men Who Were Sexually Abused or Assaulted
Online chat
hotline.crime.org/online

National Hotline for Men Who Were Sexually Abused or Assaulted
Love is Respect
Support Hotline
866.331.9474
TTY
866.331.8453
Text LOVEIS to 22522

Online chat
loveisrespect.org

The Story of Our Logo

The hearts behind Jamie Kimble were broken by an ex-boyfriend, she received a personal letter that her cousin, Kelly Zavorka, had written on a white background. The logo features a spiral design that symbolizes courage. Jamie told the client who helped her out that her first fight with him. Jane could break up with him. She was wearing the necklace with her cousin for the first time to her death on Sept. 3, 2012. When Ron and Jan Kimble formed the Foundation in memory of their daughter, they wanted the word Courage in the logo. The spiral Courge logo features the heart because they are for the courage for which only gave Jamie.